



Education (degrees & institutions): JD, William S. Boyd School of Law, University of Nevada, Las Vegas; BA, University of Nevada, Reno

Company Name: McDonald Carano LLP

Industry: Legal Services

Company CEO: George F. Ogilvie III, Managing Partner

Company Headquarters Location: Reno, NV

Number of Employees: 120

Words you live by: Day by day, hour by hour, minute by minute – a reminder that you cannot always plan for the unexpected, an endless to-do list need not impede your productivity, and success is the sum of all your efforts.

Personal Philosophy: I want my legacy to reflect the value I added to my family, profession, and community – a legacy of hard work, authenticity, and lasting impact. Most importantly, I hope my children remember me for my love and putting their well-being and best interests first.

What book are you reading? *Presumed Innocent* by Scott Turow

What was your first job? Hostess/busser at a local restaurant

Favorite charity: Boys & Girls Club of Truckee Meadows

Interests: True crime podcasts and my kids' flag football games

Family: Spouse (of 17 years) and three children

For this lawyer, it's about work and giving back to the community

Hard work is my passion. I was raised by a single parent who went to school and often worked multiple jobs. She ingrained a strong work ethic in me from a young age. My brother and I grew up pulling our weight at home before I started working at age 15. In high school, I worked my way up to manager of a smoothie shop; I nannied, tutored, supervised a retail store, and served legal process through undergraduate school; and I supported an orthodontic front office before attending law school and beginning my career as an attorney and making partner seven years later. I am most passionate about transferring that work ethic to my children and serving as an example for them so they learn that they, too, can become independent, productive, and self-sufficient members of society on their own account.

Recognizing I would not be where I am without the resources and support received beyond my family, I am also passionate about and committed to ensuring the same resources and support are available to others

in my community, especially our youth. To this end, I am passionate about mentoring junior lawyers to help train, develop, and advance their legal skills and careers, as well as about serving on the Board of Directors and Executive Board of the Boys & Girls Club of Truckee Meadows, one of Nevada's leading nonprofits and top youth development organizations, performing frequent pro bono work, and acting as outside counsel to many nonprofit clients that provide a broad range of community services.

Hard work and helping others are the drivers and guideposts for my personal and professional approach to life. Success depends on hard work, putting in the extra effort, and meeting, if not beating, expectations. But life is about more than individual success; it is also about helping others and contributing time, energy, and resources to building the institutions that provide meaningful community support for the long-term. You get out of life what you put into it, and if what you're putting in also benefits others, the hard work is especially worthwhile.

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