



Emily Dubansky, Counsel

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Areas of Practice

Employment & Labor Law
Commercial & Complex Litigation

Bar Admission

Nevada, California, Maryland

Education

- J.D., concentration in Health Law, University of Maryland School of Law, 2009, *Maryland Law Review* Notes & Comments Editor
- B.A., concentration in Health Policy, University of California, Berkeley, 2006, minor in Spanish Language and Literature

Emily Dubansky is a member of the Employment & Labor Law Practice and Commercial & Complex Litigation Practice. Her litigation practice includes trial and appellate work in state and federal courts, administrative hearings and other proceedings before regulatory agencies, and private arbitration and mediation.

Ms. Dubansky's experience includes a broad range of business litigation with a special focus on representing insurers and employers in workers' compensation claims. She has worked on numerous petitions for judicial review related to workers' compensation claims, including matters of first impression regarding Nevada's workers' compensation statutes and regulations. She has assisted with workers' compensation appeals up to the Nevada Supreme Court.

She also assists with labor and employment matters, including wage-and-hour claims, employment discrimination, independent contractor audits and classification, workplace investigations, sexual harassment, racial discrimination, disability accommodation, retaliation, defamation, medical leave, and trade secret misappropriation, among others. Emily has drafts and revises personnel policies, employee handbooks, and employment contracts.

Ms. Dubansky previously served as a law clerk for Judge Marvin J. Garbis of the U.S. District Court for the District of Maryland, and Judge Anthony W. Ishii of the U.S. District Court for the Eastern District of California.

Representative Engagements

- Represented healthcare company in internal investigation of alleged HIPAA violation
- Represented individuals under investigation by the Antitrust Division of U.S. DOJ
- Represented self-insured employer in a successful petition for judicial review of a workers' compensation appeal

- Represented defendant employer in obtaining summary adjudication of a plaintiff's claim for wrongful termination

Professional Affiliations and Community Engagement

- Member, Northern Nevada Human Resources Association (a chapter of the Society for Human Resource Management), 2023 – present
- Member, Northern Nevada Women Lawyers Association, 2023 – present
- Member, Truckee Tahoe Women Lawyers, 2016 – present
- Attorney Member, Northern Nevada Disciplinary Board, State Bar of Nevada, appointed by Board of Governors, first term January 31, 2023 – January 30, 2026; second term January 31, 2026 – January 30, 2029
- Board of Directors, KidZone Museum, 2017 – 2021 (Board Chair, 2018)

Publications and Presentations

- Presenter, "Sexual Harassment Awareness and Prevention," Associated General Contractors of Nevada, April 24, 2025, February 29, 2024
- Panel Presenter, "Discrimination Claims Related to Marijuana Use," Meritas Litigation and Labor & Employment Groups Joint Meeting, November 19, 2024
- Presenter, "Employment Law Updates for 2024," Truckee Chamber of Commerce, February 9, 2024
- Presenter, "Workers' Compensation Update," McDonald Carano client seminar, November 1, 2023
- Panel Presenter, "Employment Law Priorities for In-House Counsel," Association of Corporate Counsel, October 18, 2023
- Author, "Workers' Compensation Update: Nevada's 82nd Legislative Session and 34th and 35th Special Sessions," McDonald Carano Client Alert, September 12, 2023
- Author, "Workers' Compensation Update: First Responders' Heart and Lung Claims," McDonald Carano Client Alert, September 12, 2023
- Author, "Workers' Compensation Update: New Senior Appeals Officer and New Local Rules," McDonald Carano Client Alert, September 12, 2023
- Presenter, Supreme Court Employment Law Update, Northern Nevada Human Resources Association, June 21, 2023
- Author, *Ninth Circuit Decision Addresses Pay for Employees Taking Military Leave*, McDonald Carano Legal Update, April 26, 2023
- Author, Emily Chase Dubansky, Note, *Koshko v. Haining, Does a Heightened Standard for Grandparent Visitation Protect Children's Best Interests?*, 67 MD. L. REV. 805 (2008).
- Author, Emily C. Chase, Sara B. McMenamin, and Helen Ann Halpin, *Medicaid Provider Delivery of the '5As' for Smoking Cessation Counseling*, 9 NICOTINE & TOBACCO 1059, 1095-1101 (2007).

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