



*Of Counsel*  
**Daniel I. Aquino**

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**Areas of Practice**

Commercial & Complex Litigation

Employment & Labor Law

**Bar Admissions**

California

Nevada

**Education**

J.D., *cum laude*, University of California, Hastings College of the Law, 2012

B.A., University of California, Los Angeles, Philosophy, 2008

**Professional Background**

Daniel Aquino is an of counsel attorney in McDonald Carano’s Las Vegas office. He practices commercial and complex litigation with a focus on employment and labor law.

Mr. Aquino handles a wide variety of litigated employment law matters, including wage and hour disputes, employment discrimination, wrongful termination, and breach of contract claims proceedings in state and federal courts. He also routinely represents employers in proceeding before local, state, and federal administrative agencies and boards. Mr. Aquino handles cases through all phases of litigation, and has first-chaired bench and administrative trials, as well as private arbitrations.

Mr. Aquino provides preventive advice and daily operations-focused guidance to employers on personnel actions, non-compete agreements, compliance with wage and hour law, and employment contracts. He has worked extensively with employers of all sizes in a wide range of sectors, including hospitality, entertainment, higher education, healthcare, financial services, retail, and manufacturing.

Mr. Aquino’s litigation experience includes construction law, negligence, premises liability, and professional liability matters. He has successfully represented clients in appeals before the Nevada Supreme Court and Ninth Circuit Court of Appeals. Mr. Aquino’s Nevada Supreme Court experience includes a published opinion in *McClendon v. Collins*, 132 Nev. Adv. Op. 28 (2016).

Prior to joining McDonald Carano, Mr. Aquino was a partner at a regional general litigation law firm and a senior associate at an Am Law 100 employment and labor law firm.

**Offices**

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**RENO**

100 West Liberty Street, Tenth Floor  
 Reno, NV 89501  
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**Representative Engagements**

- First-chaired bench trial in breach of contract action involving apportionment of liquidated damages to subcontractor client on a construction project to upgrade a large water reservoir; obtained Court’s rejection of general contractor’s assessment of liquidated damages and award of client’s full requested damages, plus substantial prejudgment interest, attorney’s fees, and costs
- Represented Fortune 10 company in defense of employee whistleblower retaliation claim, first-chairing two-day arbitration hearing resulting in defense award
- First-chaired bench trial on behalf of higher education institution seeking injunctive relief against former employee, resulting in issuance of protective order against former employee for maximum period allowed under Nevada law
- Defended international construction company in hybrid Rule 23 and FLSA collective action involving alleged employee misclassification, overseeing internal investigation, opposing conditional certification (resulting in plaintiffs voluntarily narrowing a large subset of class),