



Chelsea Latino, Partner

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Areas of Practice

Appellate
Commercial & Complex Litigation
Employment & Labor Law

Bar Admissions

Nevada, California

Education

- J.D., *cum laude*, William S. Boyd School of Law, University of Nevada, Las Vegas
- B.A., *magna cum laude*, Criminal Justice, University of Nevada, Reno

Chelsea Latino is an attorney in the Commercial & Complex Litigation, Appellate, and Employment & Labor Law Practice groups. Chelsea serves as Vice-Chair of the Employment & Labor Law Practice Group. She represents clients from a variety of industries such as healthcare, gaming and hospitality, mining, construction, real estate development, and manufacturing, and regularly serves as local counsel for out-of-state firms in Nevada's state and federal courts.

Chelsea is a skilled legal writer and advocate, with a comprehensive understanding of procedural issues and rules, and long-range strategic sensibilities. Her commercial litigation experience covers a variety of issues in state and federal court, including contractual disputes, commercial torts, insurance coverage, products liability, shareholder litigation, and complex business disputes. She regularly handles employment-related litigation involving discrimination, wage and hour, and wrongful termination claims, in addition to advising clients on employment decisions, policies and procedures, and employee handbooks. Chelsea further focuses her practice on appellate law, representing clients in appeals before Nevada's appellate courts and the Ninth Circuit, as well as administrative and trial-court level appeals in bankruptcy and land-use and planning matters. Chelsea also dedicates her practice to serving the community through frequent pro bono work.

Prior to joining McDonald Carano, Chelsea clerked for the Honorable Justice Mark Gibbons of the Nevada Supreme Court. She received her undergraduate degree from the University of Nevada, Reno, and her J.D. from UNLV's Boyd School of Law, where she was a judicial extern to the Honorable Judge Andrew Gordon of the U.S. District Court, District of Nevada, managing editor of the *Nevada Law Journal*, and president of the appellate moot court competition team. Chelsea also received numerous honors for her work during law school, including CALI Awards for the highest grade in pretrial litigation and each of her legal research and writing courses; Dean's Award for her contributions to the law school; SCRIBES Award from the Society for Legal Writers for her outstanding legal writing; and Pro Bono High Honors Award for her completion of over 100 hours of pro bono work.

Publications and Presentations

- Presenter, “Commercial Litigation Update,” Association of Corporate Counsel, May 16, 2024
- Author, “Nevada Supreme Court Defines Courts’ “Blue Pencil” Obligations in Noncompete Agreements,” McDonald Carano Legal Update, December 11, 2023
- Presenter, “Employment Law Priorities for In-House Counsel,” Association of Corporate Counsel, October 18, 2023
- Author, “NLRB Ruling Restricts Severance Agreements,” McDonald Carano Legal Update, March 10, 2023
- Author, “Nevada Minimum Wage Increase: What it Means for Employers with Nonexempt Employees,” McDonald Carano Legal Update, August 1, 2022
- Quoted, “DOL Adding 100 Workplace Investigators: Here’s What They Are Likely to Probe,” *Corporate Counsel*, May 26, 2022
- Quoted, “Minimum Wage: State Laws Muddle Large Employers’ Quest For Consistency,” *Law360*, May 23, 2022
- Author, “Employer Checklist: US DOL Signals Focus on Enforcing Anti-Retaliation Laws,” McDonald Carano Legal Update, March 11, 2022
- Author, “Writ Petitions Tips & Strategies,” *Nevada Appellate Practice Manual*, 2021
- Author, “Nevada Supreme Court Clarifies Requirements for Minimum Wage Notification and Record Keeping,” McDonald Carano Legal Update, December 30, 2021
- Author, “The Virtual Raise It or Waive It: Preserving an Accurate Appellate Record of Remote Trial Court Proceedings,” *Nevada Lawyer*, June 2021

Awards and Recognition

- *The Best Lawyers in America* – Appellate Practice (2024)
- *Nevada Business Magazine* – “Legal Elite/Top Rank Attorneys” and “Legal Elite/Best Up & Coming Attorneys” (2019-2023)
- *Mountain States Super Lawyers* – “Rising Stars” (2021-2024)
- Nevada Women’s Fund, Women of Achievement Honoree (2022)

Professional and Community Affiliations

- Member, Executive Board, Boys & Girls Club of Truckee Meadows (2022-current)
- Member, Executive Board, Nevada Chapter of the Federal Bar Association (Treasurer, 2019–current)
- Member, Executive Committee, Appellate Litigation Section of the State Bar of Nevada (Secretary 2018–2020, Member At Large 2020–2021)
- Member, Society for Human Resource Management (2022-current)
- Member, Northern Nevada Women Lawyers Association (2022-current)

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