



*Partner*

## LAURA JACOBSEN

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Phone 775.788.2000 DIRECT 775.326-4307

### Areas of Practice

Employment & Labor Law;  
Commercial & Complex  
Litigation; Trust & Estates;  
Appellate Practice; Emerging  
Industries & Organizations;  
Gaming & Administrative Law

### Bar Admissions

Nevada  
California

### Education

J.D., Stanford University School  
of Law, 2011

B.A. Political Science  
and Psychology, Stanford  
University, 2008

### Offices

LAS VEGAS  
2300 West Sahara Avenue, Suite 1200  
Las Vegas, NV 89102  
P: 702.873.4100 F: 702.873.9966

RENO  
100 West Liberty Street, Tenth Floor  
Reno, NV 89501  
P: 775.788.2000 F: 775.788.2020

[mcdonaldcarano.com](http://mcdonaldcarano.com)

### PROFESSIONAL BACKGROUND

Laura Jacobsen handles labor and employment law matters for clients in a diverse range of industries, including construction, gaming, manufacturing, outsourcing, and municipalities. Clients contact her with day-to-day employment questions, to review employee handbooks and employment policies, and to handle their more complex legal matters. Whether she is defending an employer before the Nevada Labor Commissioner's office, guiding employers through the sensitive matters, or litigating a discrimination case, Laura makes client communication a priority. Her primary goal is to resolve these matters in a fast and efficient way so that her clients can return their focus to their businesses.

Laura is a Reno native and before returning to Nevada and joining McDonald Carano, Ms. Jacobsen practiced in San Francisco, litigating on behalf of large financial institutions. She also served as a law clerk to the Honorable Edward C. Reed, Jr. of the U.S. District Court for the District of Nevada.

In law school, Ms. Jacobsen served as a legal intern in the Civil Division, Commercial Litigation Department of the U.S. Department of Justice, a judicial extern for then U.S. District Court Judge Brian Sandoval, and a summer intern for U.S. Senator Harry Reid.

### REPRESENTATIVE ENGAGEMENTS

- Successful defense of Nevada rancher against wage and hour class action, culminating in dismissal
- Representation of employer in prosecuting breach of contract and trade secret misappropriation, obtaining injunctive relief and favorable settlement
- Independent investigation of harassment and discrimination charges
- Defense of large financial services firm in nationwide class action, culminating in favorable settlement
- Defense of commercial real estate developer in breach of contract action, culminating in settlement
- Defense of staffing agency in proceedings before the Nevada Labor Commissioner, obtaining expungement of cease and desist order and reinstatement of license
- Defense of privileged license business in proceedings before the Nevada Department of Taxation, obtaining expungement of cease and desist order and reinstatement of license
- Representation of board of a public agency in negotiation of executive director employment agreement in compliance with Nevada's Open Meeting Law

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### ***Speaking Engagements***

“Impact of Legalized Recreational Marijuana on Employers,” presented to the Associated General Contractors, Nevada Chapter

“Wage & Hour Hot Topics,” presented to the Association of Corporate Counsel, Nevada Chapter

“Recreational Marijuana Business Law in Nevada,” National Business Institute

“Find it Free and Fast on the Net: Strategies for Legal Research on the Web,” National Business Institute



### **AWARDS AND RECOGNITION**

*Nevada Business Magazine*, “Legal Elite” – 2018 Best Up & Coming Attorneys

*Nevada Business Magazine*, “Legal Elite” – Commercial & Complex Litigation and Employment & Labor Law

Nevada Women’s Fund Salute to Women of Achievement, 2016 Honoree



### **COMMUNITY ENGAGEMENT**

Board of the Domestic Violence Resource Center (formerly known as the Committee to Aid Abused Women)

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