



Attorney

LAURA JACOBSEN

ljacobsen@mcdonaldcarano.com

PHONE 775.788.2000 DIRECT 775.326-4307

Areas of Practice

Employment & Labor Law;
Commercial & Complex
Litigation; Trust & Estates;
Appellate Practice; Emerging
Industries & Organizations;
Gaming & Administrative Law

Bar Admissions

Nevada
California

Education

J.D., Stanford University School
of Law, 2011

B.A. Political Science
and Psychology, Stanford
University, 2008

Offices

LAS VEGAS
2300 West Sahara Avenue, Suite 1200
Las Vegas, NV 89102
P: 702.873.4100 F: 702.873.9966

RENO
100 West Liberty Street, Tenth Floor
Reno, NV 89501
P: 775.788.2000 F: 775.788.2020

mcdonaldcarano.com

PROFESSIONAL BACKGROUND

Laura Jacobsen is co-chair of the Employment & Labor Law Group with McDonald Carano. She represents clients in a diverse range of industries in both Nevada and California, including construction, gaming, real estate, manufacturing, cannabis, outsourcing and municipalities. Ms. Jacobsen guides clients through complex litigation matters and serves as their trusted advisor as they navigate fast-paced day to day employment issues.

Ms. Jacobsen regularly handles high profile litigation matters, including class action defense, trade secret misappropriation, discrimination claims and confidentiality and non-compete enforcement. Her litigation experience includes both single and multi-plaintiff matters, and she is also experienced in handling internal investigations and training, particularly related to harassment. Ms. Jacobsen also strategically advises Human Resources leadership on issues such as personnel decisions, handbooks and policies, administrative complaints, licensing, and employment and contractor agreements.

Whether she is defending an employer before the Nevada Labor Commissioner's Office, guiding employers through sensitive matters, or litigating a discrimination case, she makes client communication a priority. Her primary goal is to resolve these matters in a fast and efficient way so that her clients can return their focus to their businesses.

Ms. Jacobsen is a Reno native who previously practiced in San Francisco, litigating on behalf of large financial institutions. She also served as a law clerk to the Honorable Edward C. Reed, Jr. of the U.S. District Court for the District of Nevada. During law school, Ms. Jacobsen served as a judicial extern for then U.S. District Court Judge Brian Sandoval.

REPRESENTATIVE ENGAGEMENTS

- Successful defense of Nevada rancher against wage and hour class action, culminating in dismissal
- Representation of employer in prosecuting breach of contract and trade secret misappropriation, obtaining injunctive relief and favorable settlement
- Independent investigation of harassment and discrimination charges
- Defense of large financial services firm in nationwide class action, culminating in favorable settlement

(continued)

(continued)

- Defense of commercial real estate developer in breach of contract action, culminating in settlement
- Defense of staffing agency in proceedings before the Nevada Labor Commissioner, obtaining expungement of cease and desist order and reinstatement of license
- Defense of privileged license business in proceedings before the Nevada Department of Taxation, obtaining expungement of cease and desist order and reinstatement of license
- Representation of board of a public agency in negotiation of executive director employment agreement in compliance with Nevada's Open Meeting Law

Speaking Engagements

“Impact of Legalized Recreational Marijuana on Employers,” presented to the Associated General Contractors, Nevada Chapter

“Wage & Hour Hot Topics,” presented to the Association of Corporate Counsel, Nevada Chapter

“Recreational Marijuana Business Law in Nevada,” National Business Institute

“Find it Free and Fast on the Net: Strategies for Legal Research on the Web,” National Business Institute



AWARDS AND RECOGNITION

Nevada Business Magazine, “Legal Elite” – 2018 Best Up & Coming Attorneys

Nevada Business Magazine, “Legal Elite” – Commercial & Complex Litigation and Employment & Labor Law

Nevada Women's Fund Salute to Women of Achievement, 2016 Honoree



PROFESSIONAL AND CIVIC ORGANIZATIONS

Board of the Domestic Violence Resource Center (formerly known as the Committee to Aid Abused Women)

Steering Committee for Cannabis Law Group in Meritas

Meritas Young Lawyer

Offices

LAS VEGAS

2300 West Sahara Avenue, Suite 1200

Las Vegas, NV 89102

P: 702.873.4100 F: 702.873.9966

RENO

100 West Liberty Street, Tenth Floor

Reno, NV 89501

P: 775.788.2000 F: 775.788.2020

mcdonaldcarano.com